



TinyLife Board Member Recruitment Pack

April 2026

About TinyLife

TinyLife is a Northern Ireland-based charity dedicated to supporting premature and vulnerable babies and their families. Through family support services, research funding, and advocacy, TinyLife works to ensure that every baby born too soon or too small has the best possible start in life.

Welcome

Thank you for your interest in joining the Board of TinyLife. As a Board Member, you will play a vital role in shaping the strategic direction, governance, and long-term sustainability of the organisation.

We are seeking passionate, committed individuals who can bring diverse perspectives, professional expertise, and a strong belief in our mission.

Role of the Board

The Board of Trustees is responsible for:

- Providing strategic leadership and direction
- Ensuring effective governance and compliance
- Safeguarding the charity's assets and reputation
- Supporting and overseeing the Chief Executive
- Ensuring financial sustainability and accountability

Board Members act collectively and in the best interests of TinyLife at all times.

Key Responsibilities of Board Members

As a Board Member, you will:

- Contribute to the development and delivery of TinyLife's strategic plan
- Attend and actively participate in Board meetings (at least 6 per year)



- Review and monitor organisational performance
 - Ensure compliance with legal and regulatory requirements
 - Act as an ambassador for TinyLife
 - Support fundraising and stakeholder engagement where appropriate
 - Participate in subcommittees or working groups as required
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Person Specification

We welcome applications from individuals with a wide range of skills and experiences. We are particularly interested in candidates with expertise in:

1. Legal and governance
2. Marketing and communications
3. Fundraising and income generation
4. Digital and technology
5. Lived experience of neonatal care
6. Health inequalities, equality, diversity and inclusion

All applicants should demonstrate:

1. A strong commitment to TinyLife's mission and values
 2. Strategic thinking and sound judgement
 3. Integrity and accountability
 4. Willingness to contribute time and expertise
 5. Ability to work collaboratively
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Time Commitment

1. Board meetings: at least 6 per year (typically evenings)
2. Preparation time: approx. 1–2 hours per meeting
3. Committee involvement: optional, depending on interest
4. Occasional events or engagements

Board Members are usually appointed for an initial term of 3 years.



What You Will Gain

1. The opportunity to make a meaningful impact on the lives of families and babies
2. Experience in charity governance and leadership
3. The chance to work with a dedicated and passionate team
4. Professional development and networking opportunities

Support and Induction

All new Board Members will receive:

1. A comprehensive induction programme
2. Access to key organisational documents and policies
3. Ongoing support from the Chair and senior team
4. Opportunities for training and development

How to Apply

To apply, please submit:

1. A current CV
2. A short statement (max 1 page) outlining your interest and relevant experience

Applications should be sent to: ceo@tinylife.com

Deadline: 5pm on 26th May

Equality, Diversity and Inclusion

TinyLife is committed to building a diverse and inclusive Board. We welcome applications from individuals of all backgrounds, particularly those who are currently underrepresented in charity governance.



Contact Information

If you would like an informal conversation about the role, please contact:

Joanne Morgan – ceo@tinylife.org.uk

Thank you for your interest in supporting TinyLife. Together, we can give every baby the best possible start in life.